# APPLICATION FOR EMPLOYMENT Equal Opportunity Employer

Personal Information	Date:_	Date:			
Name:					
Present Address:	How Lon	How Long.			
City: State:	Zip Code:				
Permanent Address:	Zin Code				
City: State:	Zip Code:				
Phone Number:					
Drivers License Number:					
Are you either a U.S. Citizen or an Alien authorized to work in the Uni	ited States:	Yes No			
Employment Desired	1				
		Destructo			
Position: Date you ca	an start:5/1/2023_ Sala	ary Desired:			
Are you employed now? Yes No If so may we inqu	ire of your present emplo	oyer			
Ever applied to this Company before? Yes No If so wh	en?				
Deferred Dyu Nome &	Department				
Referred By: Name &	Department				
Referred By: Name & Name & Will you abide by the policies, procedures and rules of this company	-				
Will you abide by the policies, procedures and rules of this company	Yes	No			
Will you abide by the policies, procedures and rules of this company	Yes	No			
Referred By: Name & Will you abide by the policies, procedures and rules of this company If injured, will you accept the medical facilities recommended by your	Yes	No			
Will you abide by the policies, procedures and rules of this company	Yes	No			
Will you abide by the policies, procedures and rules of this company If injured, will you accept the medical facilities recommended by your	Yes	No			
Will you abide by the policies, procedures and rules of this company If injured, will you accept the medical facilities recommended by your Education	employer? Yes	No No			
Will you abide by the policies, procedures and rules of this company If injured, will you accept the medical facilities recommended by your           Education           Grade/High School – Last Completed           College         Yes No Course of study	employer?Yes Yes Graduated? Graduated?	No			
Will you abide by the policies, procedures and rules of this company If injured, will you accept the medical facilities recommended by your           Education           Grade/High School – Last Completed           College         Yes           No         Course of study           Vocational School         Yes	employer?Yes Yes Graduated? Graduated? Graduated?	No No No YesNo _YesNo			
Will you abide by the policies, procedures and rules of this company If injured, will you accept the medical facilities recommended by your           Education           Grade/High School – Last Completed           College         Yes No Course of study	employer?Yes employer?Yes Graduated? Graduated? Graduated? Graduated?	No No YesNo YesNo			
Will you abide by the policies, procedures and rules of this company If injured, will you accept the medical facilities recommended by your           Education           Grade/High School – Last Completed	employer?Yes employer?Yes Graduated? Graduated? Graduated? Graduated?	No No No YesNo YesNo YesNo			

#### **Former Employers**

NOTE: DOT requires that employment for at least 3-years and/or commercial driving experience for the past 10-years be shown

Date Month/	Name & Address of Employer	Salary	Position	Reason for Leaving
Year				
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements on this application shall be grounds for dismissal. I understand that alcoholic beverages or drugs are forbidden from the job site and also understand that use of alcohol or drugs may be grounds for discharge.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment is for no defined period and may, regardless of the date of payment of my wage and salary be terminated at any time without prior notice and without cause.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



### **Howser Concrete EEO Application Survey**

Name:	 	 	
Position:_			
Date:			

### **Race/Ethnicity:**

- o Asian
- o Black or African American
- Hispanic or Lationo
- o Native American or Alaska Native
- o Native Hawaiian or Pacific Islander
- o White
- Two or More Races
- I Choose Not to Identify My Race.

# Gender:

- o Female
- o Male
- I Choose Not to Identify My Gender.

#### Do You Have a Disability?:

- o Yes
- o No
- I Choose Not to Identify My Disability Status.

# Are You a Protected Veteran?:

- o Yes
- o No
- I Choose Not to Identify My Veteran Status.